

Notification of participation and form for advance voting

by postal voting in accordance with §§ 20-26 the Swedish Act on temporary exemptions to facilitate the execution of general meetings of companies and other associations (2020:198).

The completed form, including any annexes, must be received by Netlight no later than 10 May 2021.

The shareholder set out below hereby notifies the company of its participation and exercises its voting rights for all of the shareholder's shares in Netlight Consulting AB (publ), Reg. No. 556575-6227, at the Annual General Meeting on 11 May 2021. The voting right is exercised in accordance with the voting options in [Appendix 1](#) below.

Name of shareholder	Personal ID no./company registration no.

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity): I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorised to submit this advance vote on behalf of the shareholder and that the contents of the advance vote correspond to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Telephone number	Email
Place and date	
Signature	
Print name	

To vote by post, proceed as follows:

1. Complete details of the shareholder above (please print clearly).
2. Select the preferred voting options in Appendix 1 below.
3. Print out and sign the form (where it says "Signature" above).
4. Send the form including Appendix 1 to ir@netlight.com or, in the **original**, to Netlight Consulting AB (publ), att. Jonathan Rosén, Regeringsgatan 15, 111 53 Stockholm to be received by Netlight at latest on 10 May 2021.
5. If you have nominee-registered shares, you must ensure that the shares are temporarily registered in shareholders' register in your own name (Sw. *rösträttsregistrering*) on 5 May 2021. Shareholders who wish to re-register must notify their nominee well in advance of 5 May 2021.

If the shareholder is a legal entity, a registration certificate or other equivalent authorization document must be enclosed with the form. The same applies if the shareholder is postal voting via a proxy.

Please note that the submission of this form is valid as registration to participate at the AGM. A condition for a postal vote to be taken into account is that the shareholder who has cast the vote is included in the shareholders' register on the record date for the AGM (3 May 2021), and **registration of shares in the shareholder's own name** (if the shares are nominee-registered) must have taken place no later than 5 May 2021 even if the shareholder chooses to vote before the AGM. Instructions for this can be found in the notice of the AGM.

The shareholder cannot give any instructions other than by selecting one of the voting options for each item on the form. If the shareholder has not selected any of the voting options on a particular question, the shareholder is considered to have abstained from voting on that issue. For complete proposals for resolution, please see the notice and the proposals on <https://www.netlight.com/investor-relations/>.

Only one form per shareholder will be taken into consideration. If more than one form is submitted, only the most recently dated form will be taken into consideration. If two or more forms have the same date, only the form received last by the company will be taken into consideration. Incomplete or incorrectly completed forms may be disregarded.

Postal votes may be withdrawn up to and including 10 May 2021 by notifying this via email to ir@netlight.com.



For information concerning how your personal data is processed refer to the privacy policy available on Netlight's website: <https://www.netlight.com/personal-data-protection-policy/>.

Appendix 1 – Voting form for postal voting at the Annual General Meeting of Netlight on May 11, 2021

The votes below are cast by the shareholder above for the proposals put forward for the AGM of Netlight Consulting AB (publ), reg.no. 556575-6227, on May 11, 2021, set out, where applicable, in the notice of the AGM.

2. Election of Chairperson of the Annual General Meeting	
For <input type="checkbox"/>	Against <input type="checkbox"/>
3. Preparation and approval of voting rights	
For <input type="checkbox"/>	Against <input type="checkbox"/>
4. Approval of the agenda	
For <input type="checkbox"/>	Against <input type="checkbox"/>
5. Election of one or two persons to verify the minutes	
Jonathan Rosén	For <input type="checkbox"/> Against <input type="checkbox"/>
Joakim Brunzell	For <input type="checkbox"/> Against <input type="checkbox"/>
6. Examination of whether the meeting has been duly convened	
For <input type="checkbox"/>	Against <input type="checkbox"/>
8a. Decision on adoption of the Income Statement and Balance Sheet and the Consolidated Income Statement and Consolidated Balance Sheet	
For <input type="checkbox"/>	Against <input type="checkbox"/>
8b. Decision on allocation of the company's profit as shown in Balance Sheet adopted by the meeting	
For <input type="checkbox"/>	Against <input type="checkbox"/>
8c. Decision on discharge from liability of the members of the Board of Directors and the CEO	
Ingrid Engström (Chairwoman of the Board)	For <input type="checkbox"/> Against <input type="checkbox"/>
Sofie König (Board member)	For <input type="checkbox"/> Against <input type="checkbox"/>
Jonas Hovmark (Board member)	For <input type="checkbox"/> Against <input type="checkbox"/>
Henrik Sidebäck (Board member)	For <input type="checkbox"/> Against <input type="checkbox"/>
Helene Willberg (Board member)	For <input type="checkbox"/> Against <input type="checkbox"/>
Lena Edström (Board member)	For <input type="checkbox"/> Against <input type="checkbox"/>
Erik Ringertz (CEO)	For <input type="checkbox"/> Against <input type="checkbox"/>
9. Determination of the number of members of the Board of Directors and, if any, Deputy members of the Board of Directors and the number of Auditors and, if any, Deputy Auditors	
For <input type="checkbox"/>	Against <input type="checkbox"/>
10. Determination of remuneration of the Board of Directors and Auditors	
For <input type="checkbox"/>	Against <input type="checkbox"/>
11. Election of members of the Board of Directors and, if any, Deputy members of the Board of Directors, and Auditors and, if any, Deputy Auditors	
Election of Gustaf Eriksson as Board member	For <input type="checkbox"/> Against <input type="checkbox"/>
Election of Kristoffer Nilsson as Board member	For <input type="checkbox"/> Against <input type="checkbox"/>
Election of Djavad Hedayati as Board member	For <input type="checkbox"/> Against <input type="checkbox"/>

Election of Gustaf Eriksson as Chairman of the Board	For <input type="checkbox"/>	Against <input type="checkbox"/>
Re-election of Ernst & Young AB as Auditor	For <input type="checkbox"/>	Against <input type="checkbox"/>
12. Decision regarding guidelines for remuneration of senior management		
For <input type="checkbox"/> Against <input type="checkbox"/>		
13. Decision regarding the Nomination Committee, including the determination of instructions for the work of the Nomination Committee and the remuneration of the Nomination Committee, as well as the election of the Nomination Committee		
Determination of instructions for the work of the Nomination Committee and the remuneration of the Nomination Committee	For <input type="checkbox"/>	Against <input type="checkbox"/>
Election of Patrik Wahlström as Nomination Committee member	For <input type="checkbox"/>	Against <input type="checkbox"/>
Election of Ellen Kugelberg as Nomination Committee member	For <input type="checkbox"/>	Against <input type="checkbox"/>
Election of Anders Larsson as Nomination Committee member	For <input type="checkbox"/>	Against <input type="checkbox"/>